



## Trans Connect Program Coordinator

ANKORS, a non-profit society whose main office is located in Nelson, BC, seeks a qualified candidate to fill the position of Trans Connect Program Coordinator (Regional). The applicant will be an enthusiastic, organized, and forward-thinking person with a passion for transgender rights and wellness, community engagement, and inclusive approaches.

ANKORS' mission is to respond to the evolving needs of those living with and affected by HIV/AIDS, Hepatitis C and other blood borne pathogens; the overdose crisis; to support the local LGBTQ+ community; and to foster healthy, informed communities. ANKORS works from a wellness model, through support and advocacy; harm reduction, prevention and education; delivery of programs and services that are client-centered and focused on the whole person; and partnerships with others. ANKORS' programs are guided by a belief in holistic care, the right to dignity, respect, personal and community empowerment. We believe in services provided in a non-judgmental manner, without prejudice.

The Trans Connect Program Coordinator is a creative, dynamic person who is enthusiastic about getting to know new people, exploring new communities, developing new programs, and helping to strengthen existing supports for transgender communities across the region. The coordinator should have a strong understanding of LGBTQ2IA+ communities and some of the complexities and barriers that are experienced, locally and internationally. An ideal candidate understands the social determinants of health and can describe the ways that those social factors influence our health and well-being.

We are looking for an independent, charismatic person who can work well in-person and in virtual environments. The Trans Connect Coordinator will also collaborate with and support the Trans Connect East Kootenay Outreach Worker in meeting the unique community needs of the East Kootenays.

The position wage is expected to be \$25 per hour, and the successful applicant will report to the Executive Director.

### Key Responsibilities

The Trans Connect Program Coordinator is responsible for providing support and resources for transgender, non-binary, two spirit and gender diverse individuals in the East and West Kootenay Regions through community outreach, one-on-one support, facilitating multiple peer support meetings for youth and adults, and organizing community events. The Trans Connect Program Coordinator also provides educational workshops, resources, and consultative support

for community stakeholders including educators, mental health workers, community service providers, and other local organizations.

## Minimum Requirements

- Experience with transgender, non-binary, two spirit, and gender diverse communities is required.
- Practical experience in an outreach (physical/virtual) setting.
- Exceptional ability to be non-judgemental and approachable.
- Time management skills and an ability to work independently.
- Working knowledge of community stakeholders.
- Working knowledge of the internet and relevant social media platforms.
- Valid Class 5 driver's license with \$2 million insurance deductible is a requirement (due to large region; Mileage is covered).

## Preferred Qualifications

- Experience and values alignment working with a diverse population of individuals including (but not limited to) youth, older adults, two spirit and Indigenous individuals, people of colour, people with disabilities, individuals on the autism spectrum, people who use drugs, and people living with HIV and other BBIs.
- Experience coordinating educational and/or consultation events such as workshops, seminars, and other meetings is an asset.
- Training and experience in outreach, community engagement, or program support are an asset.
- Training and experience in peer support techniques, active listening, mental health first aid, or other one-on-one or group support skills are an asset.

While the Trans Connect Program Coordinator will travel and work on location across the East and West Kootenays (e.g., visiting community partner organizations), the main office for ANKORS is in Nelson, BC and the coordinator's main office space will be in Nelson. The Trans Connect Program Coordinator works a 30 hour work week, but is required to maintain a flexible schedule, including evenings and occasional weekends to accommodate activities such as visiting and hosting community meetings and events.

## Working at ANKORS

ANKORS is committed to employment equity and prioritizes the hiring of individuals from underrepresented groups including trans and gender diverse persons, Indigenous/Two-Spirit people, people of colour, and people with disabilities. If comfortable, applicants are encouraged to self-identify in their cover letter or in communication with the hiring committee.

## To Apply

Please email your cover letter and resume/CV to ATTN: Trans Connect Coordinator at [cheryl@ankors.bc.ca](mailto:cheryl@ankors.bc.ca). For more information, call ANKORS' front desk at 250-505-5506.

<b>Position title:</b>	Program Coordinator, Trans Connect
<b>Reports to:</b>	Executive Director
<b>Positions supervised:</b>	1
<b>Status:</b>	Full time, 30 hours/week
<b>Wage:</b>	Hourly, \$25/hr
<b>Probationary period:</b>	3 months
<b>Benefits:</b>	Yes, after 3 month probation
<b>Location:</b>	Nelson BC

Date posted: September 21, 2021